



**Challenging and Rewarding
Join the Lachance Construction TEAM!**

OPERATIONS AND MAINTENANCE MANAGER

The Operations and Maintenance Manager is responsible for the strategic direction and leadership of all operations and maintenance requirements of the heavy equipment fleet, including human resources administration, Parts Department and Aggregates Department. The incumbent must effectively and efficiently manage the Department to drive revenue growth and technical productivity with a particular focus on Employee Health and Safety. The O&M Manager shall ensure compliancy with all applicable legislation, including but not limited to the Employment Standards Act, Ontario Occupational Health and Safety Act and the Ontario Electrical Safety Code.

Education & Experience:

- Demonstrated experience in operational and maintenance effectiveness, cost control, and performance Measurements
- Certified Truck & Coach and/or Heavy Equipment Mechanic is a definite asset
- Experience with fully integrated Construction Business Management & Accounting software is an asset
- CWB Welding Inspector Certification is also considered an asset
- Bilingual in both French and English languages

Competencies:

- Strong leadership and interpersonal skills, with a formidable ability to shuffle priorities and multi-task in a fast-paced operational environment;
- Keen situational awareness while using a strategic approach to all Operations and Maintenance challenges;
- Sound knowledge of human resources management practices;
- Demonstrates a high level of integrity, confidentiality, and accountability;
- Attentive to detail and maintains a high degree of accuracy;
- Solid critical thinking, planning, multitasking, prioritization, and execution skills; and
- Diplomatic, with effective negotiation, conflict resolution and communication skills

Position: Full time, permanent

Salary: We offer a competitive salary and a comprehensive benefits package

**Lachance Construction rewards notable work ethic & results
and offers a safe & friendly workplace and support work-life balance.**

SUBMIT YOUR CANDIDACY:

Via our website: www.lachanceconstruction.ca/careeropportunities

Mail: Human Resources, Lachance Construction, 154 Clear Lake Rd N, Kapuskasing, ON, P5N 2X7

Fax: 705.335.4233

Email: info@lachanceconstruction.ca

PLEASE NOTE: Only candidates selected for an interview will be contacted