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Position: Controller

Responsibilities

- Planning, directing and coordinating all accounting operational functions
- Managing the accumulation and consolidation of all financial data necessary for an accurate accounting of consolidated business results
- Coordinating and preparing internal and external financial statements
- Coordinating activities of external auditors
- Providing management with information vital to the decision-making process
- Managing the budget process
- Assessing current accounting operations, offering recommendations for improvement and implementing new processes
- Evaluating accounting and internal control systems
- Evaluating the effectiveness of accounting software and supporting database, as needed
- Developing and monitoring business performance metrics
- Overseeing regulatory reporting, frequently including tax planning and compliance
- Hiring, training and retaining skilled accounting staff

Requirements

- University degree in business Administration and/or a certified accountant designation
- Experience in cost accounting and management would be beneficial
- Experience working for a construction company would be beneficial
- A leader with a superior sense of analytics, a professional with a high level of integrity, willing to put in the time and effort to participate in building a leading Northern Ontario business.

Position: Permanent Full-time **Salary:** Competitive salary with benefits **Closing Date:** November 30, 2018

Please submit your resume

By email : <u>seb@lachanceconstruction.ca</u> Mail: Human Ressources, Lachance Construction, 154 ch. Clear Lake N, Kapuskasing, ON, P5N 2X7 Questions : 705.347.2239 or email : <u>seb@lachanceconstruction.ca</u> NOTE: Only selected candidates will be contacted for the interview process